



COUNSELOR RESPONSIBILITIES:

This graphic illustrates the responsibilities of ACA Counselors. You'll notice that it does reflect the rules of the campers - that's not a coincidence - the Counselors help the campers follow the rules!

The most important job of the counselor is to keep campers safe! If the campers are not safe, the rest of their experience will not be positive. If campers do not immediately stop unsafe behavior, it is the counselor's responsibility to consult ACA staff at once! Group counselors are also responsible for their group attendance. If the kids aren't present and safe - the rest doesn't matter!

Respect is integral to having a positive experience. If people - kids, counselors and staff - don't feel respected and valued, they won't enjoy their camp experience! Counselors should consult a Camp Coordinator or the Program Manager in any case of flagrant or repeated instances of disrespect! Things like name calling, ignoring directions, and exclusivity are not permitted.

Once kids are safe and respectful, the counselors can help them have fun! This is the main bulk of the counselor's job, but it can't be achieved if the kids are not safe and respectful. If kids are not safe and respectful, then inevitably someone feels left out, someone's feelings are hurt or someone is in the office getting an ice-pack! Only safe and respectful kids have fun!

Learning and achievement follow the three basic rules of safety, respect and fun. That is when campers create a work of art of which they are really proud! That's our goal - but it can only be met when the most important building blocks are met!